

# DE. OL. SUSTAINABILITY

De.Ol. S.r.l. believes more and more important to respond to the growing need to operate in a sustainable manner and contribute directly to the achievement of a global economy, in which companies can manage their own performance in a responsible and transparent way.

Thanks to the collaboration with the Polytechnic of Bari and in particular students of the last year of Management Engineering, Gianluca Battista, Daniela Capriuolo, Claudia Curci, Euprepio Gabriel Vecchio, coordinated by Professor Pierpaolo Pontrandolfo during the course of Business and Sustainability, it was realized the De.Ol. Materiality Matrix.

This matrix is a tool used to identify the Material Aspects, that are the most significant aspects of sustainability that have most impact on the assessments and decisions of the company and its stakeholders in terms of environmental, social and economic subjects.

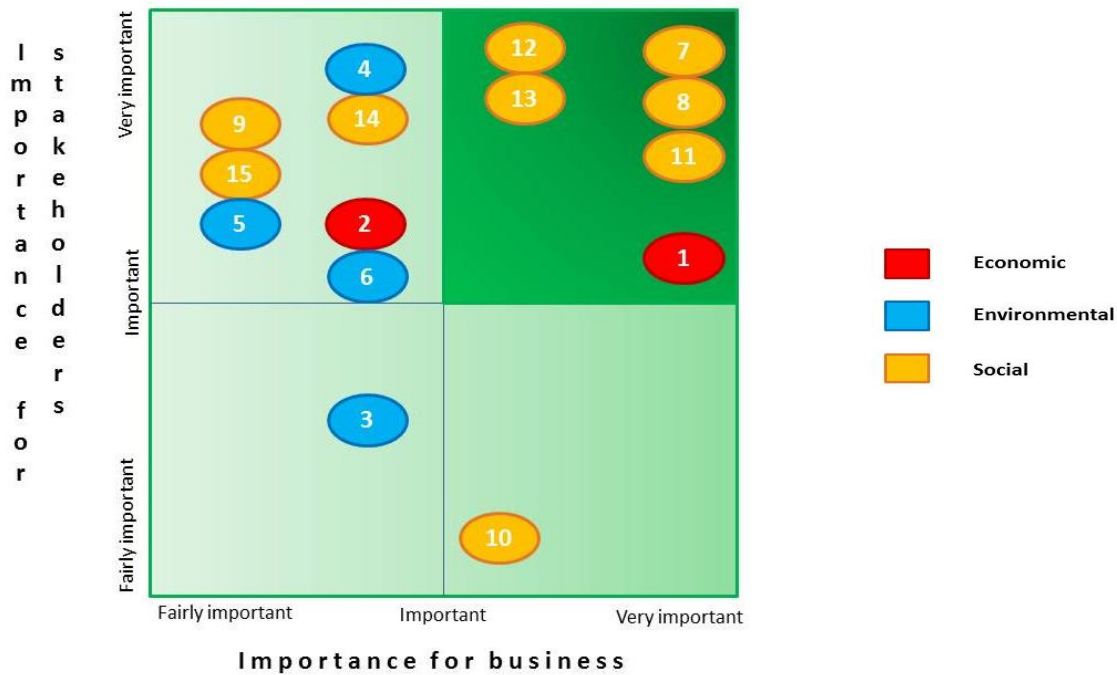
The process used for the construction of the matrix follows the guidelines of GRI - G4 (2013), that is the Global Reporting Initiative, the leading organization in the field of sustainability and provides guidelines for the preparation of a social report.

So the matrix, using an aggregation method which consists of interviews, surveys and methods of decision support, summarizes the opinions of company and stakeholders regarding certain selected aspects, highlighting the most important.

Stakeholders who have contributed richly to the project were:

- Customers: Ripamonti, Nextra;
- Suppliers: Tecnoacciai, Sicamcentro, T & D Turning, Icosystems;
- Employees: Welders, Production Manager, Maintenance ICT.

## Materiality matrix



### Considered Aspects:

1. Economic performance;
2. Procurement practices;
3. Materials;
4. Energy;
5. Transport;
6. Supplier environmental assessment;
7. Occupational health and safety;
8. Training and education;
9. Supplier assessment for labor practices;
10. Non discrimination;
11. Local community;
12. Social compliance;
13. Customer health and safety;
14. Product and service labeling;
15. Product compliance.

### Material Aspects:

- 1.** Economic performance;
- 7.** Occupational health and safety;
- 8.** Training and education;
- 11.** Local community;
- 12.** Social compliance;
- 13.** Customer health and safety;

For the high importance for stakeholders, they must be also considered:

- 4.** Energy;
- 14.** Product and service labeling.